



Diversity Statement

Our Kids Network acknowledges, respects, values and celebrates the diversity of people who make up our community and neighbourhoods. In its commitment to excellence and fairness, Our Kids Network seeks to recognize and remove barriers to full participation in all its activities. Diversity is a very broad issue and may encompass and include but is not limited to the following:

Abilities	Gender/identity/sexual orientation
Age	Geographic location
Citizenship/immigration/refugee status	Literacy levels
Colour	Marital, parental or family status
Creed or religion	Place of origin/nationality
Culture	Race
Educational background	Record of offences
Ethnic origin	Socio-economic status
First Nation, Inuit, Métis	Work experience

This statement recognizes the First Nation, Inuit, Métis and Francophone communities as having distinct and special histories, needs, and legal rights that are constitutionally protected. Our Kids Network has an organizational commitment and desire to collaborate with First Nation, Inuit, Métis and Francophone communities in a manner that demonstrates the principles of respect, inclusion, accountability and equity. This statement is aligned with the Canadian Human Rights Act.